CERTIFICATE OF REGISTRATION

Artificial Intelligence Management System
ISO/IEC 42001:2023

Sapia&Co Pty Ltd

216 Lower Heidelberg Road
Ivanhoe East, VIC 3079
Australia

Sensiba LLP certifies that the organization operates an Artificial Intelligence Management System that conforms to the requirements of ISO/IEC 42001:2023. The scope and boundaries of the AIMS is as follows:

"The scope of certification encompasses the Artificial Intelligence Management System (AIMS) governing the Sapia.ai role as an AI Producer and AI Product/Service Provider, delivering its AI-powered talent intelligence platform. This includes the deployment, monitoring, and continuous enhancement of AI models to deliver smart interview design, AI-assisted screening and scheduling, and actionable talent insights for clients globally."

The organization operates as a provider and producer of artificial intelligence (AI) systems.

Certificate Number	AIMS-SAP-20250929	**Original Certification Date**	Sep 29, 2025
Version	V 1.1	**Expiry Date**	Sep 28, 2028
Statement of Applicability	V 3.1 Jul 27, 2026	**Issuance Date**	Nov 6, 2026

Sensiba
ISO/IEC 42001 Certified

ANAB
ANSI National Accreditation Board
ACCREDITED
ISO/IEC 17021-1
MANAGEMENT SYSTEMS CERTIFICATION BODY

Authorized by:

Scott Dritz - CISSP, CISA
GRC Partner
Sensiba LLP

This certificate is the property of Sensiba LLP (Sensiba) and is bound by legally enforceable arrangements. This certificate relates to the organization's Artificial Intelligence Management System and requirements of ISO/IEC 42001:2023 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certificate number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. Sensiba shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting iso@sensiba.com.